

**NATIONAL
INDIAN
GAMING
COMMISSION**

FEB 14 2000


Honorable Ervin Funmaker
Chairman, Ho-Chunk Nation
P.O. Box 667
Black River Falls, Wisconsin 54615

Dear Chairman Funmaker:

This letter responds to your request to review and approve the amendment to the Ho-Chunk Nation's (Nation) tribal gaming ordinance submitted on December 3, 1999. The amendment to the ordinance was adopted by the Nation by Resolution No. 7/20/99-D on July 20, 1999. The Nation's Amended and Restated Gaming Ordinance was originally approved by the Chairman of the National Indian Gaming Commission (NIGC) on May 19, 1994 and the Chairman has previously approved amendments to the Nation's gaming ordinance on December 17, 1996 and September 7, 1999. This letter constitutes approval of the July 20, 1999, amendment under the Indian Gaming Regulatory Act (IGRA).

Thank you for submitting the amendment to the tribal gaming ordinance of the Nation for review and approval. The NIGC staff and I look forward to continuing to work with you and the Nation in implementing the IGRA. If you have questions or require further assistance, please contact Ms. Frances Fragua at 202/632-7003.

Sincerely yours,



Montie R. Deer
Chairman



HO-CHUNK NATION LEGISLATURE

Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE GAMING FACILITIES ADDITIONAL KEY/NON-KEY POSITION CLASSIFICATION HCN Resolution 7/20/99-D

- WHEREAS,** on November 1, 1994, the United States Secretary of Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Nation; and
- WHEREAS,** the Legislature of the Ho-Chunk Nation is the duly constituted governing body of the Ho-Chunk Nation, organized and established pursuant to the Indian Reorganization Act of 1934, and given certain powers pursuant to the Constitution of the Ho-Chunk Nation; and
- WHEREAS,** Article V, Section 2 (a) and (x) grants power to the Legislature to make laws, including codes, ordinances, resolutions and statutes and to enact any other laws, ordinances, resolutions and statutes necessary to exercise its legislative power delegated by the General Council pursuant to Article III; and
- WHEREAS,** the Ho-Chunk Nation Legislature, pursuant to Article III of the Constitution of the Ho-Chunk Nation has adopted the Ho-Chunk Nation Amended and Restated Gaming Ordinance; and
- WHEREAS,** the Ho-Chunk Nation Legislature determines which gaming facility positions requires a gaming license in accordance with the Amended and Restated Gaming Ordinance Section 1201(a) (iv), and
- WHEREAS,** the Ho-Chunk Nation Legislature revised and amended the Ho-Chunk Nation Amended and Restated Gaming Ordinance by Ho-Chunk Nation Legislature Resolution 5-11-99 L on May 11, 1999 and the definition of Section 209 - "Gaming Facilities"; and

NOW THEREFORE BE IT RESOLVED that with the changed definition of Section 209 - Gaming Facilities", the following positions will be designated as key employees per Section 1201 (a) (iv), and

Food and Beverage		
Director	Assistant Director	Bartender Cocktail Waitresses
Business Department		
Executive Director of Business		Advertising/Promotions Director
Advertising/Promotions Assistant		Chief Administrative Officer
Chief Business Officer		Chief Financial Officer
Chief Marketing Officer		Creative Artist
Executive Administrative Assistant		Financial Service Manager
Grievance Investigator		Marketing Manager
Quality Development Manager		Quality Control Specialist
Research Director		Research Analyst
Training & Development Director		Training & Development Specialist

Executive Offices
W9814 Airport Road P.O. Box 667 Black River Falls, WI 54615
(715) 284-9343 Fax (715) 284-3172 (800) 294-9343

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BE IT FURTHER RESOLVED that with the changed definitions of Section 209 - "Gaming Facilities", the following positions become non-key positions, but must submit to Compliance a non-key Personal History Record with a one-time \$50.00 fee, along with a federal fingerprint check for suitability, but are not required to obtain a gaming license, and those are; and

Food and Beverage

Administrative Assistant
Kitchen Administrative Assistant
Production Cook
Pantry Prep Cook
Food & Beverage Steward
Janitor
Snack Bar Counter Servers
Employee Café Counter Servers
Dining Room Service Manager
Host/Hostess Cashier

Lead Cook/Purchasing Agent
Lead Cook Shift Supervisor
Kitchen Deli Prep Cook
Buffet Runners
Dish/Pot Washer
Beverage/Restaurant Services Manager
Beverage/Restaurant Services Supervisor
Bar Porters
Dining Room Shift Supervisor
Food Server Bus Person

BE IT FURTHER RESOLVED that the following gaming facility positions will be classified as non-key and shall submit to Compliance a non-key employee Personal History Record with a one-time \$50.00 fee, along with the federal fingerprint check for suitability.

Executive Administration
Receptionist**Facilities**


Administrative Assistant
Sanitary/Recycling Person
HVAC Technician
Housekeeper/ESP
Coat Check Attendants
Uniform Attendants
Parking/Valet

Maintenance Person
Maintenance Carpenter
Maintenance Electrician
Maintenance Mechanic
Seamstress
Traffic Control Person
Shuttle Driver

CERTIFICATION

I, the undersigned, as Secretary for the Ho-Chunk Nation Legislature, hereby certify that the Legislature of The Ho-Chunk Nation, composed of 10 members, of whom 6 constituting a quorum were present at a meeting duly called and convened and held on the 20th day of July, 1999, that the foregoing resolution was adopted at said meeting by an affirmative vote of 4 members, 1 opposed, and 1 abstaining, pursuant to the authority of Article V, Section 2 (a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of Interior on November 1, 1994 and that said resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.


Marlene Gamroth, Legislative Secretary


Date